

TRANSITION PLAN FOR PUBLIC RIGHTS-OF-WAY

Section 504 of the Rehabilitation Act of 1973 (29 USC 794(a))
Americans with Disabilities Act (ADA) of 1990 (42 USC 12111)

City of Angola, Indiana

Last Revised Date: 10/17/25

Table of Contents

1. Introduction

2. Transition Plan Development

A. ADA Coordinator

B. Grievance Procedure

C. Self-Evaluation

D. ADA Standards, Specifications and Design Details

E. Implementation

Appendix A - Complaint/Grievance Form

Appendix B – INDOT Standards for Curb, Curb Ramp and Sidewalk Construction

Appendix C – Summary of the Inventory and Recommendations For Curb Ramps And Sidewalks

1. INTRODUCTION

The Americans with Disabilities Act (ADA) was enacted on July 26, 1990 and later amended effective January 1, 2009. As written and implemented, the ADA provides comprehensive civil rights protections to persons with disabilities in the areas of employment, state and local government services, access to public accommodations, transportation, and telecommunication. The ADA is a companion civil rights legislation to the Civil Rights Act of 1964 and Section 504 of the Rehabilitation Act of 1973. In order to be protected by the ADA, one must have a disability or have a relationship or association with an individual with a disability. An individual with a disability is defined by the ADA as a person who has a physical or mental impairment that substantially limits one or more major life activities, a person who has a history or record of such impairment, or a person who is perceived by others as having such impairment. The ADA, however, does not specifically name all of the impairments that are covered.

The ADA is divided into five sections covering the following topics:

Title I: Employment

Title II: Public Services (and Transportation)

Title III: Public Accommodations (and Commercial Facilities)

Title IV: Telecommunications

Title V: Miscellaneous Provisions

Title II, specifically prohibits state and local governments from discriminating against persons with disabilities or from excluding participation in or denying benefits of programs, services, or activities to person with disabilities. It is under this title that this transition plan has been prepared. This transition plan is intended to outline the methods by which physical changes will be made to give effect to the non-discrimination policies described in Title II.

standards and guidelines for this plan. Other standards, if necessary, will be applied at the discretion of the ADA Coordinator.

Copies of the latest INDOT Standards for curb, curb ramp, and sidewalk construction are included in **Appendix B**.

E. IMPLEMENTATION

The **City of Angola** intends to implement this Transition Plan effective the date of this document. Not only does the **City of Angola** commit to following the guidelines set forth in this Transition Plan, but it also commits to actively revising and amending this document as new information is discovered. Further, as a matter of policy, this document will be updated at least every five years. A copy of this document will also be placed on the **City of Angola's** website.

Appendix A:
Complaint / Grievance Form

City of Angola
Complaint/Grievance Form

Grievant Information:

Grievant Name:			
Address:	City:	State:	Zip Code:
Phone: () -	E-Mail:		
Alternative Phone: () -			

Person Preparing Complaint Relationship to Grievant (if different from Grievant):

Name:			
Address:	City:	State:	Zip Code:
Phone: () -	E-Mail:		
Alternative Phone: () -			

Please specify any location(s) related to the complaint or grievance (if applicable):

Please provide a complete description of the specific complaint or grievance:

Please state what you think should be done to resolve the complaint or grievance:

Please attach additional pages as needed.

Signature: _____ Date: _____

Please return to: City of Angola
Building Commissioner/ADA Coordinator
210 N Public Square
Angola, IN 46703

Upon request, reasonable accommodation will be provided in completing this Form or copies of the form will be provided in alternative formats. Contact the ADA Coordinator at the address listed above or via telephone (260) 665-6846.

APPENDIX B
INDOT STANDARDS FOR CURB, CURB RAMP AND SIDEWALK CONSTRUCTION

APPENDIX C
SUMMARY OF THE INVENTORY AND RECOMMENDATIONS FOR CURB RAMPS AND
SIDEWALKS

